

Representing the Employees of Broadcast, Recording, Sound and Service Industries Geoff Turner Business Manager geoff.turner@ibew1200.org

Office: 6500 Seven Locks Rd. Suite 218 Cabin John, MD 20818 (301) 661-8544

Dear Applicant:

Welcome to the IBEW Local Union 1200. The International Brotherhood of Electrical Workers, a union of 750,000 members, is dedicated to securing good wages, solid benefits and safer job sites for its members. Since forming in 1959, IBEW LU 1200 represents hundreds of members who are an integral part of the broadcasting business. With 14 collective bargaining agreements, our members are engaged in every aspect of the industry, working at local television and radio stations of every network affiliation throughout the Southeastern United States, from Maryland to Louisiana. Our LU 1200 technicians are vital to coverage of the vast majority of major sporting events, including NFL football, MLB, NASCAR, the PGA Tour, NCAA football and basketball, and US Open tennis.

What are Union Dues?

Union Dues are funds provided by union members to financially support the goals of their organization. The international portion of dues supports the representational, research, legal, administrative and legislative needs of members on a national level. The local union and working dues support members at the local level and expenses such as legal representation, handling grievances, arbitrations, contract negotiations, organizing activities, rents and administrative fees.

To provide the economic resources to achieve their goals, members of LU 1200 determined the amount of union dues paid to their local union by democratic majority vote. The IBEW dues structure is as follows:

IBEW Dues Structure	Member pays:
Initiation Fee	\$200 per initiation
Basic LU1200 due	\$10 monthly
Basic Per Capita Due	\$22 monthly
Basic Working Due	2% of base wages
	(\$25 monthly minimum)

This office submits quarterly statements to its members in advance of each quarter. The quarters end March, June, September and December. All statements will be billed at the working dues rate, plus the basic local and international dues rates.

Paying On Time

Any member whose membership dues are in arrears by 3 months or more will be charged a reinstatement fee of \$3. Any member whose dues are in arrears by 6 months or more may be dropped from membership and required to re-initiate.

Any member leaving the industry for greater than two months of time can request to be put on Honorary Withdrawal. This puts your membership on hold until you work again. Honorary Withdrawal status requires notification in writing prior to the first of the following month you wish to go on Honorary Withdrawal, and that your dues are paid current. If you get a call to start working again, send the appropriate working, basic local and international dues, and indicate in writing what month you wish to activate your membership. If your membership is not activated when you start working again, you may be billed for months you did not actually work.

Our office hours are Monday through Friday, 9 a.m. to 5 p.m. If you have any questions please give the office a call at (301) 661-8544.

Fraternally,

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Geoff Turner Business Manager



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IBEW Local Union #1200

Membership Application Checklist

Please complete, sign and submit the following:

- 1. Local Union 1200 Application
- 2. \$200 Initation Fee (check made out to IBEW Local 1200)
- 3. IBEW Obligation Form
- 4. Dues Deduction Authorization

*The International office has informed us that if <u>all</u> forms are <u>not</u> filled out and returned <u>completed</u> your paperwork will not be accepted.

Please send paperwork to the following address:

IBEW Local Union #1200 6500 Seven Locks Rd. Suite 218 Cabin John, MD 20818

If you have any questions or need any additional information, please feel free to give us a call at (301) 661-8544. Thank you.



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MEMBERSHIP APPLICATION THIS FORM MUST BE COMPLETED & RETURNED TO THE ADDRESS ABOVE WITH YOUR INITIATION FEE. IF YOU DO NOT FOLLOW THESE INSTRUCTIONS YOUR APPLICATION WILL BE RETURNED TO YOU WITHOUT BEING PROCESSED. (PLEASE PRINT OR TYPE CLEARLY)

LAST NAME	FIRST NAME	MIDDLE INITIAL
STREET ADDRESS		
СІТҮ	STATE	ZIP CODE
TELEPHONE	CELLULAR PHONE / P/	AGER
DATE OF BIRTH	SOCIAL SECURITY NU	MBER
EMPLOYER	POSITION HELD	
PLEASE SELECT YOUR ABILITIES Audio Camera CMX Editing E Videotape Utility Other - Please Specify EMPLOYMENT IS Permanent Temporary Part-Time	/:	ting □ Maintenance □ Video □
HIRED BY & DEPARTMENT	STARTING SALARY	🗆 Per Week 🛛 Per Day
Have You Ever Been A Member Of A Labor U	nion? 🗆 Yes 🗆 No	
Are You Now A Member Of Any Other IBEW L	.ocal? □ Yes □ No	
If YES, What Local #:	Membership #	ŧ
LAST EMPLOYER	LAST POSITION	
REASON FOR LEAVING		YEARS OF SERVICE
APPLICANT SIGNATURE		DATE
SHOP ST	EWARD REPORT (STAFF	ONLY)
Collected For Initiation Fee (Not Less Than 10%) Remarks: I Recommend This Application Be:		- ward Signature:
Date Application Reviewed: By	CITON TAKEN	
Date Application Submitted To Local Union 1200:_		Vote: CACCEPTED DENIED
	CIAL SECRETARY'S ACT	
Initiation Fee: \$ Depo Card Number:		Balance: \$ □ EB □ LU □ BM/FS □ RS
Remarks:		

Application for Membership USA



OBLIGATION OF I.B.E.W.®

"I, the undersigned, in the presence of members of the International Brotherhood of Electrical Workers, promise and agree to conform to and abide by the Constitution and laws of the I.B.E.W.® and its Local Unions. I will further the purposes for which the I.B.E.W.® is instituted. I will bear true allegiance to it and will not sacrifice its interest in any manner."

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INDUSTRY WHERE YOU ARE EMPLOYED RAILROAD GOVERNMENT INSIDE CONSTRUCTION & MAINTENANCE OUTSIDE CONSTRUCTION & MAINTENANCE UTILITY TELECOMMUNICATIONS BROADCASTING									HOW DID YOU BECOME AN I.B.E.W.® MEMBER? [SELECT ONE] I WAS ORGANIZED I WAS ORGANIZED AS AN APPRENTICE I WAS SELECTED FOR AN APPRENTICESHIP I AM A NEW HIRE OTHER										R?	Gender* Gender* FEMALE REGISTERED VOTER REPUBLICAN INDEPENDENT OTHER NOT REGISTERED							
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Dues Deduction Authorization

I hereby authorize and direct:

to deduct from my pay an amount equal to the dues and initiation fees in the amounts fixed in accordance with the Bylaws of the Local Union 1200 and the Constitution of the International Brotherhood of Electrical Workers and to pay the same to said Local Union in accordance with the terms of the bargaining agreement between the Employer and the Union.
This authorization is voluntarily made in order to pay my fair share of the Union's cost of representing me for the purposes of collective bargaining, and this authorization is not conditioned on my present or future membership in the Union.
This authorization shall be irrevocable for a period of one year from the date hereof or until the termination date of said agreement, whichever occurs sooner, without regard to whether I am a member of the Union during that period, and I agree that this authorization shall be automatically renewed and irrevocable for successive periods of one year unless revoked by written notice to you and the Union within the ten (10) day period prior to the anniversary of this authorization. I understand that under current law the payments covered by this

authorization are not deductible as charitable contributions for federal income tax purposes.

Name (printed)

Signature _____

Date _____

Department _____

Form 66 Revised 9/16